

ALAO Drop-In Zone Progressive Discipline Matrix: 2022-2023 School Year

OFFENSE	FIRST INFRACTION	SECOND INFRACTION	THIRD INFRACTION
LEVEL 1 – DISRESPECTFUL <ul style="list-style-type: none"> ● Public display of affection ● Dress code violation ● Horseplay ● Minor physical/verbal/written aggression ● Minor defiance/disrespect to adult ● Out of assigned area ● Misuse of school equipment ● Use of Profanity (not directed at others) ● Minor classroom disruption ● Cheating/plagiarism ● Disrespect toward peers ● Minor infractions related to current local and school health and safety guidelines ● Excessive or inappropriate cell phone use. 	STAFF CONSEQUENCE <i>REQUIRED:</i> Staff will document concerns and parent contact (made either by phone or email) in PowerSchool. Consequences to be determined by the staff member and could include a restorative practice, phone call home, cool down with a private staff member, remind/reteach, verbal redirection, seating change, removal to another location, logical and appropriate consequences as determined by staff member, no credit for assignment (if cheating)	STAFF CONSEQUENCE <i>REQUIRED:</i> Staff will document concerns and parent contact (made either by phone or email) in PowerSchool. Consequences will be determined by the staff member and could include a restorative practice, phone call home, cool down with a private staff member, remind/reteach, verbal redirection, seating change, removal to another location, logical and appropriate consequences as determined by staff member, no credit for assignment (if cheating)	BEHAVIOR REFERRAL <i>REQUIRED:</i> Behavior Referral entered by staff member in PowerSchool. Restorative Practice completed by administrator.
LEVEL 2 – DISRUPTIVE <ul style="list-style-type: none"> ● Repeated Level 1 (Disrespectful) behaviors ● School Technology violation ● Forgery ● Transportation violation ● Disrespect toward staff ● Defiance 	BEHAVIOR REFERRAL CONSEQUENCE <i>REQUIRED:</i> Behavior Referral entered by staff member into PowerSchool. Consequences will be determined by the administrator and could include phone call home, warning, suspension, transportation suspension, modifications and/or restrictions of technology privileges Restorative Practice	BEHAVIOR REFERRAL CONSEQUENCE <i>REQUIRED:</i> Behavior Referral entered by staff member into PowerSchool. Restorative Practice Possible Suspension from Drop-In Zone (1-2 days). Possible re-entry meeting with parent and student depending on severity of infraction.	BEHAVIOR REFERRAL CONSEQUENCE <i>REQUIRED:</i> Behavior Referral entered by staff member into PowerSchool. Possible Suspension from Drop-In Zone (2-3 days). Required Restorative Reintegration Meeting with parents and student. Habitually Disruptive Letter after 3 rd suspension and every suspension thereafter.
LEVEL 3 – DEFIANT <ul style="list-style-type: none"> ● Repeated Level 1 and/or 2 behaviors (with documentation) ● Racial/ethnic slurs ● Harassment ● Profanity directed at others ● Physical, Verbal, Written aggression/intimidation ● Theft ● Bullying ● Inappropriate touching ● Complicity (instigating) defiance ● Repeated or major disrespect toward staff ● Destruction of school property ● Use/possession/distribution of tobacco or tobacco-related product or device (i.e. vape) 	BEHAVIOR REFERRAL CONSEQUENCE <i>REQUIRED:</i> Behavior Referral entered by staff member into PowerSchool. Restorative Practice Suspension from Drop-In Zone (3 days) Possible re-entry meeting with parent and student depending on severity of infraction. Referral to MTSS system for RTI/Behavior Intervention Plan.	BEHAVIOR REFERRAL CONSEQUENCE <i>REQUIRED:</i> Behavior Referral entered by staff member into PowerSchool. Restorative Practice Suspension from Drop-In Zone (4 days) Required re-entry meeting with parent, staff member, and student to develop a Behavior Intervention Plan.	BEHAVIOR REFERRAL CONSEQUENCE <i>REQUIRED:</i> Behavior Referral entered by staff member into PowerSchool. Suspension from Drop-In Zone (5 days). Re-entry meeting with parent and student during Response to Intervention meeting. Restorative Reintegration Practice Habitually Disruptive Letter after 3 rd suspension and every suspension thereafter.
LEVEL 4 – DANGEROUS <ul style="list-style-type: none"> ● Threat of violence toward persons or school ● Vandalism ● Alcohol/Drug possession and/or distribution ● Weapons ● Arson ● Assault ● Sexual harassment/misconduct ● Fighting ● Extortion ● False alarm/reporting 	BEHAVIOR REFERRAL CONSEQUENCE <i>REQUIRED:</i> Behavior Referral entered by staff member or administrator into PowerSchool <ul style="list-style-type: none"> ● School will adhere to state and federal law requirements ● Long-term suspension and/or recommendation for expulsion ● Referral to Law Enforcement Officer for possible citation ● Threat Assessment completed by Threat Assessment Team ● Mandatory habitually disruptive letter ● Mandatory Restorative Reintegration Practice 		